

# Working Lands Enterprise FY24 Symposium Part 2 Learning, Reflection, and Continuous Improvement

August 27th, 2024, 9:30am to 4:15pm

Shelburne Farms  
1611 Harbor Rd, Shelburne, VT 05482

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## Desired Outcomes:

- Vote on a new Vice Chair
- Finalize updated Mission, Vision, Strategies, and Performance Measures
- FY25 WLEB Committee Planning
- Review FY25 WLEB calendar

## Central Strategic Question:

- What programmatic improvements can be made to continue to improve WLEI's functioning and impact?

## Advance Packet

- Day 2 Symposium agenda
  - June Symposium meeting minutes draft
  - Updated Mission, Vision, Strategies and Performance Measures – Please come to the Symposium ready to share SPECIFIC recommendations for strengthening this document.
    - [Agriculture and Food System Strategic Plan](#) – Please read the 15 goals and 34 priority strategies (pages 13 to 33).
    - [Future of Agriculture Commission](#) – Please read the summary recommendations pages 24-27
    - [Forest Futures Roadmap](#) – Please read the summary recommendations (pages 30 to 31)
    - [Climate Action Plan](#) – Please read page 247
  - Previous vs FY25 Proposed Mission-Vision-Strategies-Measures
  - WLEB Committees Overview
  - WLEB Committee Charters (for each committee)
  - WLEB FY25 Calendar
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## Agenda

9:30-10:00am: Welcome and breakfast

- With new public meeting laws, WLEB meetings are now required to be recorded. Starting in January, they will be required to be hybrid. Staff are working to understand what parts of the grant decision meetings qualify as Executive Session and do not need to be recorded.

10:00-10:10am: Welcome to Shelburne Farms and update on the farm's educational and equity initiatives – Megan Camp

10:10-10:20am: Review of the Agenda and the Intended Outcomes for the Day – Board Chair Alyson Eastman

10:20-10:25: Approve June Meeting Minutes – Part 1 WLEB Symposium – **Board Vote** – Board Chair Alyson Eastman

10:25-10:30am: Present nominee for Vice Chair – **Board Vote** – Board Chair Alyson Eastman

10:30-Noon: WLEB Input to Strengthen Updated Mission, Vision, Strategies and Performance Measures – Small group conversations

Noon – 1:00pm: Lunch

1:00 – 1:50pm: Full group discussion on updated Mission, Vision, Strategies and Performance Measures – Clare Salerno

1:50-2:00pm Board Vote on Updated WLEI Mission, Vision, Strategies and Performance Measures – **Board Vote** – Board Chair Alyson Eastman

2:00-3:00pm FY25 Planning for WLEB Committees – Clare Salerno

The following 4 committees meet: 1. Enterprise Financing Options (Clare as note taker) 2. Forest Economy (Trevor as note taker) 3. Policy Committee (Diana as note taker) 4. Service Provider Strategy Committee (Elizabeth Nance as note taker)

*\*If you serve on multiple committees or have not yet joined a committee, please join the committee you feel most interested in discussing. If you Chair a committee, please join that committee. If you wish to no longer participate in a committee, please let the Chair know. The Coordinating Committee and the Goals and Evaluation Committee are NOT meeting today.*

- Review and update committee charter (all updates captured by note taker):
  - Identify updates needed to the charter.
  - Validate whether within the FY25 context the committee is still pertinent. If not, the committee can choose to temporarily or permanently disband.
- Identify committee goals and outcomes for FY25.
- Determine committee meeting time and frequency for FY25.
- Update list of committee members and Committee Chairs.

3:00-3:30pm: Each committee reports back to the large group: a) the identified goals and outcomes for FY25 or a rationale for disbanding the committee b) updates to committee members (update live the Committee Overview Document – Clare Salerno) – Ellen Kahler

3:30-3:45pm: Review of WLEB FY25 Calendar – Clare Salerno

3:45-4:00pm: WLEB members invited to share learning and highlights from grantee site visits – Clare Salerno

4:00-4:15pm: Symposium evaluation (+/-) and closing reflections – Ellen Kahler

4:15pm: *Adjourn*